



The Corner Stone

PUBLICATION OF WATERLOO LOCAL #451
AMERICAN POSTAL WORKERS UNION, AFL-CIO
MEMBER OF APWU POSTAL PRESS ASSOCIATION

August Special Election Edition



Retiree's Get-Together
Mondays at 1:00pm
University Ave. McDonald's
Across from HY-Vee

You do have a choice.....

FROM THE EDITOR.....

Chris Salinas

I thank my Higher Power (call him/her God, Allah, Buddha, whatever fits for you) to be alive and living in this country. What we take for granted in this country many people can't because of political, social or religious differences.

This country gives us the right to the freedom of religion, the press and of free speech, just to name a few. But the biggest thing this country gives us is our right to vote for those that will represent our interests and to protect us from those that want to take away those rights or destroy our interests.

November is a very big month for us. We have the possibility to change things with the pull of a lever, a stroke of a pen or whatever means that is given to us. This is the most important power as an American Citizens.... the right to VOTE.

But not only do you get to vote in this country's election that month, but get to vote for those who you believe will best represent you in this union as well. Another democratic system that make you just as powerful as this Union belongs too you.

But to get the most of this power you wield, you have to make a choice. Many make the wrong choice as they forget that their vote can be the difference between having someone you want, or having someone you don't want.

Yes, I'm talking about those that don't vote. Their excuse is simple, my guy/gal didn't win so voting doesn't work. Well, if you truly think about it, maybe they (the candidate) didn't win because people like them (the voter) thought the same thing and didn't vote either. A snowball effect that makes things worse.

Over the years, I knew that if I didn't vote I'd be leaving my life in the hands of those that don't believe in what I believe. That's what you do when you don't vote.

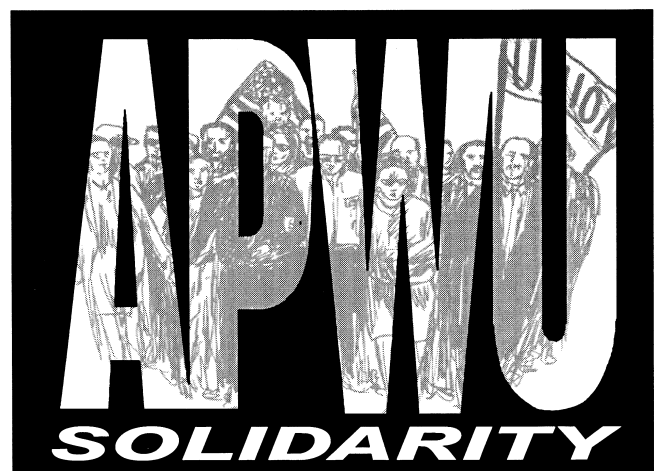
Then, even after your person you voted for (or didn't vote for) doesn't win, you can still speak your mind to the winner of an election of your beliefs. Why? Because you are what you make of your government or union. Your voice didn't stop or disappear after the election. It just got started.

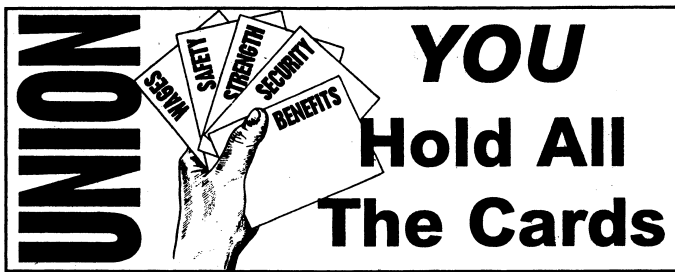
YOU HAVE A CHOICE TO USE THE VOTE AND/OR YOUR VOICE OR WORSE... NOT!

But the reason for this newsletter is to inform you that YOUR union is up for elections again. Your voice will still be loud if you choose to use it. Plus you do have rights as a member of this union.

So it's time to make a choice. Do you choose to support someone, to run against someone, to volunteer to make sure things are fair, or choose to just vote? I hope you choose more than one of these.

But use the one thing you can do... VOTE!





The Waterloo Local 451 wants to inform its members that union elections will be held in November.

The following is the constitution rules:

Article Five: Nominations and Elections

Section One: Candidate eligibility shall be limited to any member in good standing who is eligible as defined in Article 10, Section 12 of the APWU Constitution and By-Laws. Upon nomination, the candidate shall certify that s/he meets these requirements. No member will be on the ballot for more than one office.

Section Two: Terms of office will be two years, unless completing an unfinished term. After a general election, duties will be assumed on January 1 with installations at the January or February meeting.

Section Three: Nominations will be accepted at the September and October meetings. Verbal and written nominations shall be accepted and posted on the Union bulletin board and published in the paper.

Section Four: The Election Committee shall consist of five members appointed by the Election Committee Chairperson. Committee members shall not appear on the ballot. The Election Committee shall mail out ballots and count votes, shall ascertain that all by-laws and regulations of the U.S. Department of Labor are followed, and shall post nominations and election results on the Union bulletin board and submit these results to the Editor for publication.

Section Five: General Elections shall be by referendum every two years. Ballots shall be mailed out no later than November 15 and counted after 1000 hours on November 30. Each member in good standing as of November 14 shall receive a ballot. The Treasurer will determine if a member is in good

standing and will supply a list of members in good standing to the Election Committee in adequate time. Candidates will appear on the ballot in the order nominated for each office. All ballots shall be mailed to members and shall include a secret envelope in which the member places the complete ballot, and return envelope with member's name and address label attached to the back side. Upon receipt of the complete ballot, the member's signature must appear in the upper left hand corner of the outer return envelope. A subcommittee from the election committee shall verify envelopes by comparing to the most recent membership list. The election committee shall open returned envelopes and separate the ballots from the return envelope. The secret ballot will then be opened and counted. The candidate receiving the highest number of votes for each position shall be declared elected. In the case of a tie, a runoff referendum election shall be held.

The positions in this union that are up for election are as follows:

PRESIDENT

Responsibilities: The President shall preside at all meetings, appoint all committee and committee chairpersons except the Election Committee, appoint all stewards and be responsible for their training, submit an article for each issue of the paper, assign other duties to officers as necessary, S/he shall be a delegate to State and National Conventions and all other special meetings. (Art.4, Sec. 2)

VICE PRESIDENT

Responsibilities: The Vice-President shall perform the duties of President in the President's absence, shall perform the duties of Hospital Plan and OWCP Representative and submit an article for each issue of the paper. (Art.4, Sec. 3)

STEWARDS DIRECTOR

Responsibilities: The Stewards Director, as normal Step 2 designee, shall be responsible for the overall welfare, working conditions, grievances, safety and health of members in this Union, shall assist stewards in their duties and shall submit an article for each issue of the paper. (Art.4, Sec. 4)

SECRETARY

Responsibilities: The Secretary shall record minutes and attendance of each meeting in a bound book and submit these minutes to be published in the paper. (Art.4, Sec. 5)

TREASURER

Responsibilities: The Treasurer shall keep records of funds and expenses of this Union in a bound book and submit financial reports to be published in the paper. (Art.4, Sec. 6)

EDITOR

Responsibilities: The Editor shall publish the paper at least ten months each year with complete editorial control; be a member of the APWU National Postal Press Association, with annual dues to be paid by the Union; be a delegate to the National Editor's Conference with funding as outlined in "Funds of the Union" in the constitution; and display proper disclaimer advising the reader that the articles published in the newsletter are the opinion of the writer and not necessarily that of the Editor or the Union. (Art.4, Sec. 7)

TRUSTEE (3 positions are elected)

Responsibilities: The Trustees shall have custody of all Union property and shall examine the condition of the Union, including but not limited to, a semi-annual audit and report of Union funds. (Art.4, Sec. 8)

At the September meeting we will take nominations for Election Committee Chairperson. Those individuals will be voted by the membership at the meeting. The Chairperson will appoint 4 members willing to serve on the Committee.

Those who want to be on the Election Committee in any way must not be running for the elected positions stated previously.

Nominations for Elected Office will be accepted at the September and October meetings either verbally or written. Nominations must be supported (seconded) at the meetings.

Ballots from the committee shall be mailed out no later than November 15 and counted after 10:00am on November 30.

Each member in good standing as of November 14 shall receive a ballot. The Treasurer will determine if a member is in good standing and will supply a list of members in good standing to the Election Committee in adequate time.

Candidates will appear on the ballot in the order nominated for each office. All ballots will be mailed to union members and shall include a secret envelope in which the union member places the complete ballot, and return envelope with union member's name and address label attached to the back side.

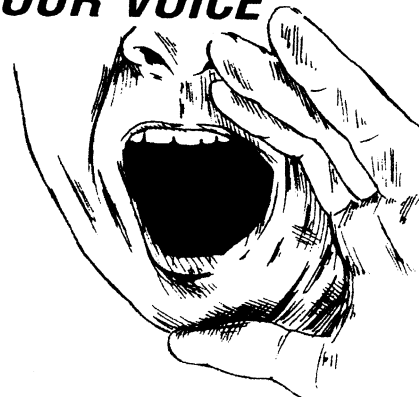
Upon receipt of the complete ballot, the member's signature must appear in the upper left hand corner of the outer return envelope, not the secret ballot envelope.

Received envelopes shall be verified by comparing to the most recent membership list. The election committee shall open returned envelopes and separate the ballots from the return envelope. The secret ballots will then be opened and counted.

The candidate receiving the highest number of votes for each position shall be declared elected. In the case of a tie, a runoff referendum election shall be held.

I hope this helps with the election process outlined by our constitution. Please attend the meetings scheduled so you or others can nominate candidates that can possibly serve you during the next term.

***DON'T LOSE
YOUR VOICE***



VOTE!



Waterloo Local #451 Officers

President - Dwight Slaikeu
 Vice-President - Kim Karol
 Steward Director - Vanda Blankenship
 Secretary - Bonnie Salinas
 Treasurer - Glenn Staudinger

Trustees - Dave Knebel
 Jenelle Brucher
 Julie Schmitz
 Editor - Chris Salinas

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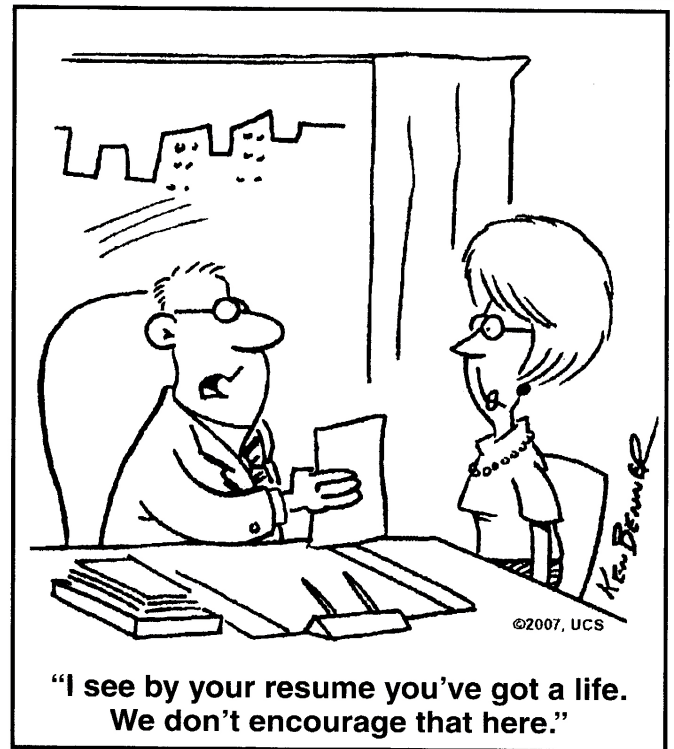
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RETURN SERVICE REQUESTED

Special Election Edition



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